

## DHARAMPET M. P. DEO MEMORIAL SCIENCE COLLEGE NAGPUR

7.1.1: Measures initiated by the Institution for the promotion of gender equity during the year.

## SPECIFIC FACILITIES PROVIDED FOR WOMEN

Through a variety of initiatives, the institution encourages gender awareness to foster a secure, healthy, and safe environment on campus. On campus, initiatives for promoting gender equity are organized.

- a. Safety and security: The campus is like a gated community campus with cameras, security guards and adequate vigilance of faculty and administrative staff. Students' insurance so that in case of physical injury on the sports filed or while commuting to the institution can be covered. Besides the women officer's team of Damini Pathak of Police Department frequently visits campus and conducts awareness campaigns. The anti-ragging committee frequently assesses the prevalence of ragging. To deal with any unforeseen situation, we have fire extinguishers. According to the UGC and university policies, statutory committees such the anti-sexual harassment, women cell, and grievance redressal comprised of female faculty members are formed. Students and faculty can drop off their concerns in the suggestion or complaint boxes that are placed at designated places. Additionally, the college schedules cyber security seminars for the interested parties as needed.
- b. Counseling: The mentor-mentee programme is managed by the institution. There are 15–20 students for mentorship in each faculty. They offer not just academic counselling but also psychological and personal support. This enhances the bond between the mentor and the mentee and aids the mentor in getting to know the student's general nature. The admissions committee advises students about the syllabi and provide information regarding the career-oriented certificate courses.
- c. Common Rooms: Common room facility is available on campus and is equipped with dispensing machines, change room and toilet facilities especially for women.
- d. Day care center for young children: We do not have a dedicated arena marked on campus but if there was a need the college will surely make the post-natal care easy through day care centers.
- e. Any other relevant information: Most significantly, we don't discriminate against students based on their gender; rather, we admit them based on their academic performance. In our yearly meeting, we promote students based solely on their academic performance. Ms. or Mr. are not written during enrollments by the institution unless expressly requested by the university. Inside the classes, the students can choose to sit with their friends, and they can also do experiments with the partners they have chosen. The children have been educated about personality development, which also includes instruction on how to behave among people of the opposite gender. Co-ed participation is allowed in a number of programmes, including NCC, NSS, sports, cultural, educational excursions, tree planting, workshops for recycling plastic, and many more at the institutional, university, and above levels. Aside from the NSS, NCC, Rotract Club, etc., academic and administrative committees can include representation from both male and female students.

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IQAC Co-Ordinator
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Dr. Akhilesh Peshwe Principal

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Science College, Nagpur.



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## **ANNUAL GENDER SENSITIZATION ACTION PLAN**



7.1.1 CCTV Cameras Installed



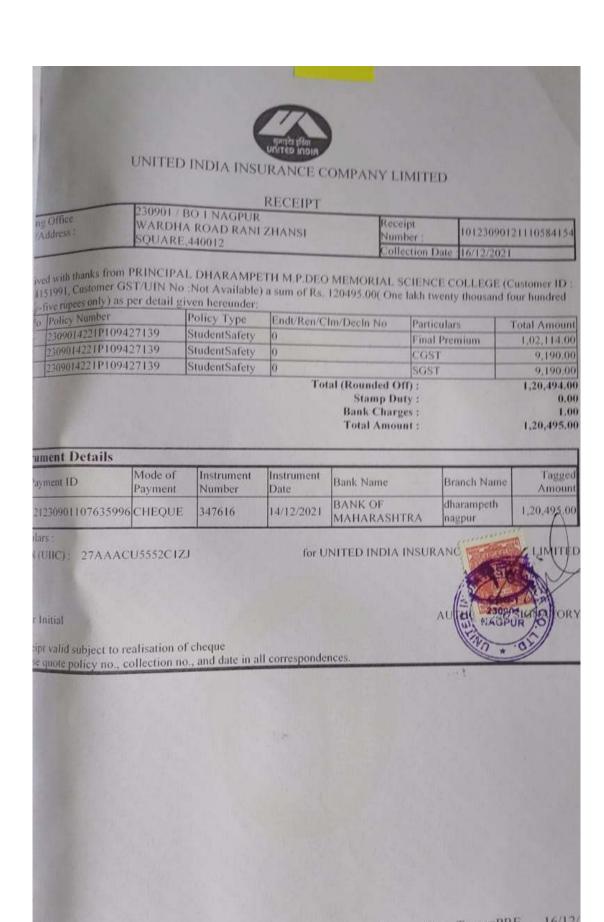
7.1.1. CCTV Cameras Installed



7.1.1. Dispenser Facility in the common room



7.1.1. Girl's Common Room



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