

## DHARAMPET M. P. DEO MEMORIAL SCIENCE COLLEGE NAGPUR

7.1.1: Measures initiated by the Institution for the promotion of gender equity during the year.

## ANNUAL GENDER SENSITIZATION ACTION PLAN

- As we are a co-educational institution in the west of Nagpur, we accept students of all genders and socioeconomic backgrounds. The institute cares about producing knowledgeable, skilled individuals, regardless of their gender. Events like Republic Day, Independence Day, Savitribai Fule Jayanti, Constitution Day, Yoga Day, Cultural Fest, Sports, NCC, NSS, and many others are organized throughout the semesters as part of activities, with girl students participating in many of these events.
- The institute has a unique cell called the Women Cell. The cell does all tasks specifically linked to women. No woman on campus is denied access to any facilities or resources, we can proudly state. On the other hand, if it is deemed appropriate for promotion, we also assist the pass-out students in addition to the existing pupils. Ms. Priya Sarve and Ms. Janhavi Kadu is a superb example. We have given her a practice space to Priya, as well as open access to our library and internet facilities, in recognition of her ability and endurance in her sport (archery). She has received guidance from the physics teachers on the arrow's movement dynamics. Every session, this practice is conducted so that every stakeholder may take part in every programme. The skater girl from our college, Ms. Janhavi also played at National levels and secured medals too. She has been helped financially by faculty members, alumni and authorities.
- Anti-sexual harassment cell: We have an anti-sexual harassment cell to investigate any
  unusual instances of harassment on campus. The cell searches for any complaints including
  topics relating to sexual harassment. No such complaint has been filed, demonstrating the
  friendly environment on campus that is open to both genders.

(Prof. P. T. Humane) IOAC Co-Ordinator

CO ORDINATOR
INTERNAL QUALITY ASSURANCE CELL
DHARAMPETH, M. P. DEO MEMORIAL &
SCIENCE COLLEGE, NAGPUR

(Dr. A. V. Peshwe)
Principal

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