

DHARAMPET M. P. DEO MEMORIAL SCIENCE COLLEGE NAGPUR

7.1.1: Measures initiated by the Institution for the promotion of gender equity during the year.

SPECIFIC FACILITIES PROVIDED FOR WOMEN

The college promotes gender sensitivity through various activities for creating safe, healthy and secure atmosphere in the campus. Programmes related to gender equity promotions are organized in the campus.

- The college is under CCTV surveillance. The anti-ragging committee take in stock of ragging incidence if any regularly. We have fire extinguishers to tackle with any unprecedented event. Statutory committees like anti-sexual harassment, women cell, grievance redressal comprising of female faculty members is constituted as per the guidelines of the university and UGC. The Suggestions / complaint boxes are made available at defined locations for students and faculties to drop-in their cause of concern. The college also arranges lectures on cyber security as and when required for the stakeholders.
- The institute runs the mentor-mentee system. Each faculty has 15-20 students for mentoring. They provide not only academic counselling but also personal and psychological. This helps to improve relationship between mentor and mentee and helps the mentor to know the overall personality of the student.
- Common room for girls is provided with all amenities.
- College does not have day care center but plans to have linkage with nearby crèche.
- Any other relevant information: Most importantly, we admit students on their academic achievement/ merits and not biased on their genders. In annual gathering we promote students by quality check and irrespective of their genders. The institution doesn't write Ms. Or Mr. during their enrollments apart from if University specifically ask for. The students have choice of seating with their friends inside the classrooms and also during the experiments they can perform experiments with their selected partners. The students have been taught the personality development wherein the behavioral conduct with opposite gender is also taught. Various programmes such as NCC, NSS, Sports, Cultural, Educational tours, Tree plantation, Plastic recycling workshop and many others have co-educational participation at the institutional, university and above levels. Academic and administrative committees can have representation by both girls and boys students apart from the NSS, NCC, Rotract Club etc.



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